Form **990**

Return of Organization Exempt From Income Tax

Under section 501(c), 527, or 4947(a)(1) of the Internal Revenue Code (except private foundations)

► Do not enter social security numbers on this form as it may be made public.

OMB No. 1545-0047 2015

Open to Public

	nal Revenue	e Service		Informatio	n about Form 9	90 and its in	structions is	t www.i	irs.gov/f	orm990.			Insp	ection	
A	For the	2015 calend	dar year, or ta	x year begi	nning		, 20	15, and	ending				,		
В	Check if ap	oplicable:	C Name of organ	nization Tam	pa Bay Busi	inesses f	or Culture	and t	he Arts	, Inc.	D Employ	er iden	tification nur	nber	
		ess change	Doing busines								59-	2948	3216		
	\vdash	e change			ox if mail is not de	livered to stree	et address)		Room/sui	te	E Telepho				
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	\vdash				e, country, and ZIF	or foreign no	stal code				(03	11 2	21 2/0	, ,	
	H	eturn/terminated		rate or province	,,,,	ar recording to			0.001		C	!	¢ 201	600	
	\vdash	nded return	Tampa				1	'L 33	3601	(a) le thie	G Gross return			,602.	X No
	Appli	cation pending	F Name and add						- 1					Yes	A No
			Susana Weymon			Tamp		FL 33		If 'No,'	subordinates attach a list. (see insti	ructions)	108	INO
1		empt status	X 501(c)(3)	501(c) () ~ (insert no.)	4947(a)() or	527						
J			w.tbbca.c								exemption nu				
K		organization:	X Corporation	Trust	Association	Other >		L Year o	of formation:	198	8 M s	State of I	legal domicile	FL	
Pa		Summar													
			e the organiza		-						es_are	a bu	sines	ses_	
e			ion arts								nunity				
an			innovativ					le pr	cogran	<u>s</u>					
err			area busi												
Governance			x ► if the ing members of									ssets.	Ĭ		27
od			ependent votir									4			27 27
es			of individuals	_	_							5	-		2
Activities &			of volunteers (•						6			0
Act	7a To	otal unrelate	d business rev	enue from F	Part VIII, colur	nn (C), line	12					7a			0.
			business taxal									7b			0.
										P	rior Year		Curi	ent Ye	ar
d)	8 C	ontributions	and grants (Pa	art VIII, line 1	1h)						72,7	36.		158,	030.
Revenue	9 P	rogram servi	ce revenue (Pa	art VIII, line	2g)						26,6	558.			
eve	10 In	vestment inc	come (Part VIII	, column (A), lines 3, 4, a	nd 7d)					2	75.			342.
Œ			(Part VIII, coli								-15,3	354.		-12,	937.
			— add lines 8								84,3	15.		145,	435.
	13 G	rants and sir	milar amounts	paid (Part I)	K, column (A),	lines 1-3)								22,	000.
	14 B	enefits paid t	o or for memb	ers (Part IX,	, column (A), l	line 4)									
S	15 S	alaries, othe	r compensation	n, employee	benefits (Par	t IX, colum	nn (A), lines	5-10) .			45,3	87.		32,	494.
ıse	16a P	rofessional fo	undraising fees	s (Part IX, co	olumn (A), line	e 11e)									
Expenses	b To	otal fundraisi	ng expenses (Part IX. colu	ımn (D), line 2	25) ►			0.		900				
ñ			es (Part IX, col								39,5	0.4		15	487.
			s. Add lines 13	, ,		,					84,8				981.
			expenses. Sub		•							76.			
- 0		evenue less	expenses. Out	otract line 10	o non mie 12					Doginal			End	of Yea	454.
Assets or Balances	20 To	ntal accets (Part X, line 16)							Beginniii	ng of Currer		Line		900.
Bal	21 To		(Part X, line 2									70.			500.
Net /	21 1													17.	
_			fund balances.	Subtract III	ie 21 from line	20					77,5	96.		152,	400.
	rt II	Signatur													
Comp	r penalties lete. Decla	of perjury, I decl ration of prepare	are that I have exame (other than officer	mined this returi r) is based on al	n, including accord I information of wh	npanying sche nich preparer h	dules and staten has any knowled	ents, and ge.	to the best of	of my know	ledge and bei	iet, it is i	true, correct,	and	
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Sig		Cura	nn Marma	+h						E	ıtive I) i mo	atan		
110			ana Weymo							Exect	itive i	JILE	CLOI		
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		4	1,1031	YOTELL			H-1 -4 -	1 h U			Phone no				

No

X Yes

Form 990 (2015) Tampa Bay Businesses for Culture and the Arts, Inc. Part IV Checklist of Required Schedules

			Yes	No
1	Is the organization described in section 501(c)(3) or 4947(a)(1) (other than a private foundation)? If 'Yes,' complete Schedule A	1	Х	
2	Is the organization required to complete Schedule B, Schedule of Contributors (see instructions)?	2	Х	
3	Did the organization engage in direct or indirect political campaign activities on behalf of or in opposition to candidates for public office? If 'Yes,' complete Schedule C, Part I	3		Х
4	Section 501(c)(3) organizations. Did the organization engage in lobbying activities, or have a section 501(h) election in effect during the tax year? If 'Yes,' complete Schedule C, Part II	4		Х
5	Is the organization a section 501(c)(4), 501(c)(5), or 501(c)(6) organization that receives membership dues, assessments, or similar amounts as defined in Revenue Procedure 98-19? If 'Yes,' complete Schedule C, Part III	5		Х
6	Did the organization maintain any donor advised funds or any similar funds or accounts for which donors have the right to provide advice on the distribution or investment of amounts in such funds or accounts? If 'Yes,' complete Schedule D, Part I	6		X
7	Did the organization receive or hold a conservation easement, including easements to preserve open space, the environment, historic land areas, or historic structures? If 'Yes,' complete Schedule D, Part II	7		Х
8	Did the organization maintain collections of works of art, historical treasures, or other similar assets? If 'Yes,' complete Schedule D, Part III	8		Х
9	Did the organization report an amount in Part X, line 21, for escrow or custodial account liability; serve as a custodian for amounts not listed in Part X; or provide credit counseling, debt management, credit repair, or debt negotiation services? If 'Yes,' complete Schedule D, Part IV	9		Х
10	Did the organization, directly or through a related organization, hold assets in temporarily restricted endowments, permanent endowments, or quasi-endowments? <i>If 'Yes,' complete Schedule D, Part V </i>	10		Х
11	If the organization's answer to any of the following questions is 'Yes', then complete Schedule D, Parts VI, VII, VIII, IX, or X as applicable.			
	a Did the organization report an amount for land, buildings and equipment in Part X, line 10? If 'Yes,' complete Schedule D, Part VI	11 a		Х
	b Did the organization report an amount for investments — other securities in Part X, line 12 that is 5% or more of its total assets reported in Part X, line 16? <i>If</i> 'Yes,' <i>complete Schedule D, Part VII</i>	11 b		Х
	c Did the organization report an amount for investments — program related in Part X, line 13 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part VIII	11 c		Х
	d Did the organization report an amount for other assets in Part X, line 15 that is 5% or more of its total assets reported in Part X, line 16? If 'Yes,' complete Schedule D, Part IX	11 d		Х
	e Did the organization report an amount for other liabilities in Part X, line 25? If 'Yes,' complete Schedule D, Part X	11 e		Х
	f Did the organization's separate or consolidated financial statements for the tax year include a footnote that addresses the organization's liability for uncertain tax positions under FIN 48 (ASC 740)? If 'Yes,' complete Schedule D, Part X	11 f		Х
12	a Did the organization obtain separate, independent audited financial statements for the tax year? If 'Yes,' complete Schedule D, Parts XI, and XII	12a		Х
	b Was the organization included in consolidated, independent audited financial statements for the tax year? <i>If 'Yes,' and if the organization answered 'No' to line 12a, then completing Schedule D, Parts XI and XII is optional</i>	12 b		Х
	Is the organization a school described in section 170(b)(1)(A)(ii)? If 'Yes,' complete Schedule E	13		Χ
14	a Did the organization maintain an office, employees, or agents outside of the United States?	14a		X
	b Did the organization have aggregate revenues or expenses of more than \$10,000 from grantmaking, fundraising, business, investment, and program service activities outside the United States, or aggregate foreign investments valued at \$100,000 or more? If 'Yes,' complete Schedule F, Parts I and IV	14b		X
15	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of grants or other assistance to or for any foreign organization? If 'Yes,' complete Schedule F, Parts II and IV	15		Х
16	Did the organization report on Part IX, column (A), line 3, more than \$5,000 of aggregate grants or other assistance to or for foreign individuals? If 'Yes,' complete Schedule F, Parts III and IV	16		Х
17	Did the organization report a total of more than \$15,000 of expenses for professional fundraising services on Part IX, column (A), lines 6 and 11e? If 'Yes,' complete Schedule G, Part I (see instructions)	17		Х
18	Did the organization report more than \$15,000 total of fundraising event gross income and contributions on Part VIII, lines 1c and 8a? If 'Yes,' complete Schedule G, Part II	18	Х	
19	Did the organization report more than \$15,000 of gross income from gaming activities on Part VIII, line 9a? If 'Yes,' complete Schedule G, Part III	19		Х

Form 990 (2015) Tampa Bay Businesses for Culture and the Arts, Inc.

Part IV Checklist of Required Schedules (continued)

			Yes	No
20a	Did the organization operate one or more hospital facilities? If 'Yes', complete Schedule H	20a		Χ
b	If 'Yes' to line 20a, did the organization attach a copy of its audited financial statements to this return?	20b		
21	Did the organization report more than \$5,000 of grants or other assistance to any domestic organization or domestic government on Part IX, column (A), line 1? If 'Yes,' complete Schedule I, Parts I and II	21		Х
22	Did the organization report more than \$5,000 of grants or other assistance to or for domestic individuals on Part IX, column (A), line 2? If 'Yes,' complete Schedule I, Parts I and III	22	Х	
23	Did the organization answer 'Yes' to Part VII, Section A, line 3, 4, or 5 about compensation of the organization's current and former officers, directors, trustees, key employees, and highest compensated employees? <i>If 'Yes,' complete Schedule J</i>	23		X
24 a	Did the organization have a tax-exempt bond issue with an outstanding principal amount of more than \$100,000 as of the last day of the year, that was issued after December 31, 2002? If 'Yes,' answer lines 24b through 24d and complete Schedule K. If 'No, 'go to line 25a	24a		X
k	Did the organization invest any proceeds of tax-exempt bonds beyond a temporary period exception?	24b		
c	Did the organization maintain an escrow account other than a refunding escrow at any time during the year to defease any tax-exempt bonds?	24c		
c	I Did the organization act as an 'on behalf of' issuer for bonds outstanding at any time during the year?	24d		
25 a	Section 501(c)(3), 501(c)(4), and 501(c)(29) organizations. Did the organization engage in an excess benefit transaction with a disqualified person during the year? If 'Yes,' complete Schedule L, Part I	25a		Х
k	b Is the organization aware that it engaged in an excess benefit transaction with a disqualified person in a prior year, and that the transaction has not been reported on any of the organization's prior Forms 990 or 990-EZ? If 'Yes,' complete Schedule L, Part I	25b		Х
26	Did the organization report any amount on Part X, line 5, 6, or 22 for receivables from or payables to any current or former officers, directors, trustees, key employees, highest compensated employees, or disqualified persons? If 'Yes', complete Schedule L, Part II	26		Х
27	Did the organization provide a grant or other assistance to an officer, director, trustee, key employee, substantial contributor or employee thereof, a grant selection committee member, or to a 35% controlled entity or family member of any of these persons? If 'Yes,' complete Schedule L, Part III	27		Х
28	Was the organization a party to a business transaction with one of the following parties (see Schedule L, Part IV instructions for applicable filing thresholds, conditions, and exceptions):			
а	A current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28a		Χ
k	A family member of a current or former officer, director, trustee, or key employee? If 'Yes,' complete Schedule L, Part IV	28b		Х
c	An entity of which a current or former officer, director, trustee, or key employee (or a family member thereof) was an officer, director, trustee, or direct or indirect owner? If 'Yes,' complete Schedule L, Part IV	28c		Х
29	Did the organization receive more than \$25,000 in non-cash contributions? If 'Yes,' complete Schedule M	29		Х
30	Did the organization receive contributions of art, historical treasures, or other similar assets, or qualified conservation contributions? <i>If 'Yes,' complete Schedule M</i>	30		Х
31	Did the organization liquidate, terminate, or dissolve and cease operations? If 'Yes,' complete Schedule N, Part I	31		Χ
32	Did the organization sell, exchange, dispose of, or transfer more than 25% of its net assets? If 'Yes,' complete Schedule N, Part II	32		Х
33	Did the organization own 100% of an entity disregarded as separate from the organization under Regulations sections 301.7701-2 and 301.7701-3? <i>If 'Yes,' complete Schedule R, Part I</i>	33		Х
34	Was the organization related to any tax-exempt or taxable entity? If 'Yes,' complete Schedule R, Part II, III, or IV, and Part V, line 1	34		Х
35 a	Did the organization have a controlled entity within the meaning of section 512(b)(13)?	35a		Х
k	old 'Yes' to line 35a, did the organization receive any payment from or engage in any transaction with a controlled entity within the meaning of section 512(b)(13)? If 'Yes,' complete Schedule R, Part V, line 2	35b		
36	Section 501(c)(3) organizations. Did the organization make any transfers to an exempt non-charitable related organization? If 'Yes,' complete Schedule R, Part V, line 2	36		Х
37	Did the organization conduct more than 5% of its activities through an entity that is not a related organization and that is treated as a partnership for federal income tax purposes? <i>If 'Yes,' complete Schedule R, Part VI</i>	37		X
38	Did the organization complete Schedule O and provide explanations in Schedule O for Part VI, lines 11b and 19? Note. All Form 990 filers are required to complete Schedule O	38	Х	

BAA

Form **990** (2015)

Form 990 (2015) Tampa Bay Businesses for Culture and the Arts, Inc. Part V Statements Regarding Other IRS Filings and Tax Compliance

	Check if Schedule O contains a response or note to any line in this Part V					. □
	· · · · · · · · · · · · · · · · · · ·				Yes	No
1 a	Enter the number reported in Box 3 of Form 1096. Enter -0- if not applicable	1 a	0			
b	Enter the number of Forms W-2G included in line 1a. Enter -0- if not applicable	1 b	0			
С	Did the organization comply with backup withholding rules for reportable payments to vendors and	repor	table gaming			
_	(gambling) winnings to prize winners?			1 c	Χ	
2 a	Enter the number of employees reported on Form W-3, Transmittal of Wage and Tax State-					
	ments, filed for the calendar year ending with or within the year covered by this return	2 a	2		,,	
b	If at least one is reported on line 2a, did the organization file all required federal employment tax r		?	2 b	Χ	
_	Note. If the sum of lines 1a and 2a is greater than 250, you may be required to <i>e-file</i> (see instruction of the contraction of	,				37
	Did the organization have unrelated business gross income of \$1,000 or more during the year?.			3 a		X
	If 'Yes' has it filed a Form 990-T for this year? If 'No' to line 3b, provide an explanation in Schedule O			3 b		
4 a	At any time during the calendar year, did the organization have an interest in, or a signature or oth financial account in a foreign country (such as a bank account, securities account, or other financial	ner aut	hority over, a	4 a		Х
b	If 'Yes,' enter the name of the foreign country:	ai acce	ount)	Tu		
	See instructions for filing requirements for FinCEN Form 114, Report of Foreign Bank and Financi	ial Acc	ounts. (FBAR)			
5 a	Was the organization a party to a prohibited tax shelter transaction at any time during the tax year		, ,	5 a		Χ
	Did any taxable party notify the organization that it was or is a party to a prohibited tax shelter tran			5 b		Χ
С	If 'Yes,' to line 5a or 5b, did the organization file Form 8886-T?			5 c		
	-					
0 a	Does the organization have annual gross receipts that are normally greater than \$100,000, and di solicit any contributions that were not tax deductible as charitable contributions?			6 a		Χ
b	If 'Yes,' did the organization include with every solicitation an express statement that such contribu	utions (or gifts were			
	not tax deductible?			6 b		
7	Organizations that may receive deductible contributions under section 170(c).					
а	Did the organization receive a payment in excess of \$75 made partly as a contribution and partly services provided to the payor?	for goo	ds and	7 a	Χ	
b	If 'Yes,' did the organization notify the donor of the value of the goods or services provided?			7 b	Χ	
С	Did the organization sell, exchange, or otherwise dispose of tangible personal property for which i	t was r	equired to file			
	Form 8282?	 Il		7с		Х
	If 'Yes,' indicate the number of Forms 8282 filed during the year					7.7
	Did the organization receive any funds, directly or indirectly, to pay premiums on a personal benef			7 e		X
	Did the organization, during the year, pay premiums, directly or indirectly, on a personal benefit co			7 f		X
	If the organization received a contribution of qualified intellectual property, did the organization file as required?			7 g		
h	If the organization received a contribution of cars, boats, airplanes, or other vehicles, did the organ Form 1098-C?	nizatioı	n file a	7 h		
8	Sponsoring organizations maintaining donor advised funds. Did a donor advised fund maint	ained l	by the sponsoring			
	organization have excess business holdings at any time during the year?			8		
9	Sponsoring organizations maintaining donor advised funds.					
а	Did the sponsoring organization make any taxable distributions under section 4966?			9 a		
b	Did the sponsoring organization make a distribution to a donor, donor advisor, or related person?			9 b		
	Section 501(c)(7) organizations. Enter:					
	Initiation fees and capital contributions included on Part VIII, line 12	10 a				
	Gross receipts, included on Form 990, Part VIII, line 12, for public use of club facilities	10 b				
	Section 501(c)(12) organizations. Enter:					
	Gross income from members or shareholders	11 a				
	Gross income from other sources (Do not net amounts due or paid to other sources against amounts due or received from them.)	11 b				
	Section 4947(a)(1) non-exempt charitable trusts. Is the organization filing Form 990 in lieu of F	orm 10)41?	12 a		
b	If 'Yes,' enter the amount of tax-exempt interest received or accrued during the year	12 b				
	Section 501(c)(29) qualified nonprofit health insurance issuers.			4.5		
а	Is the organization licensed to issue qualified health plans in more than one state?			13 a		
	Note. See the instructions for additional information the organization must report on Schedule O.					
	Enter the amount of reserves the organization is required to maintain by the states in which the organization is licensed to issue qualified health plans	13 b				
	Enter the amount of reserves on hand	13 c				
	Did the organization receive any payments for indoor tanning services during the tax year? \dots			14 a		Х
b	If 'Yes,' has it filed a Form 720 to report these payments? If 'No,' provide an explanation in Schede	ule O .		14 b		

Form 990 (2015) Tampa Bay Businesses for Culture and the Arts, Inc. Page 6 59-2948216 Governance, Management, and Disclosure For each 'Yes' response to lines 2 through 7b below, and for a 'No' response to line 8a, 8b, or 10b below, describe the circumstances, processes, or changes in Schedule O. See instructions. Section A. Governing Body and Management Yes No 1 a Enter the number of voting members of the governing body at the end of the tax year If there are material differences in voting rights among members of the governing body, or if the governing body delegated broad authority to an executive committee or similar committee, explain in Schedule O. **b** Enter the number of voting members included in line 1a, above, who are independent Did any officer, director, trustee, or key employee have a family relationship or a business relationship with any other 2 Χ Did the organization delegate control over management duties customarily performed by or under the direct supervision 3 Χ Did the organization make any significant changes to its governing documents 4 Χ 5 Χ 5 Did the organization become aware during the year of a significant diversion of the organization's assets? 6 Χ 7 a Did the organization have members, stockholders, or other persons who had the power to elect or appoint one or more Χ 7 a b Are any governance decisions of the organization reserved to (or subject to approval by) members, Χ 7 b Did the organization contemporaneously document the meetings held or written actions undertaken during the year by the following: Χ 8 a Χ 8 b Is there any officer, director, trustee, or key employee listed in Part VII, Section A, who cannot be reached at the 9 X Section B. Policies (This Section B requests information about policies not required by the Internal Revenue Code. Yes No 10 a Χ b If Yes,' did the organization have written policies and procedures governing the activities of such chapters, affiliates, and branches to ensure their 10 b 11 a Has the organization provided a complete copy of this Form 990 to all members of its governing body before filling the form? 11 a Χ b Describe in Schedule O the process, if any, used by the organization to review this Form 990. Χ 12 a b Were officers, directors, or trustees, and key employees required to disclose annually interests that could give rise 12 b Χ to conflicts? c Did the organization regularly and consistently monitor and enforce compliance with the policy? If 'Yes,' describe in 12 c Χ 13 Χ 14 Χ 15 Did the process for determining compensation of the following persons include a review and approval by independent persons, comparability data, and contemporaneous substantiation of the deliberation and decision? a The organization's CEO, Executive Director, or top management official 15 a Χ 15 b Χ If 'Yes' to line 15a or 15b, describe the process in Schedule O (see instructions). 16a Did the organization invest in, contribute assets to, or participate in a joint venture or similar arrangement with a 16 a Χ **b** If 'Yes,' did the organization follow a written policy or procedure requiring the organization to evaluate its participation in joint venture arrangements under applicable federal tax law, and take steps to safeguard the Section C. Disclosure 17 List the states with which a copy of this Form 990 is required to be filed ▶ Florida Section 6104 requires an organization to make its Forms 1023 (or 1024 if applicable), 990, and 990-T (Section 501(c)(3)s only) available for public inspection. Indicate how you made these available. Check all that apply. Other (explain in Schedule O) Another's website Own website Upon request

Tampa

33602

(813) 221-2787

Describe in Schedule O whether (and if so, how) the organization made its governing documents, conflict of interest policy, and financial statements available to

#735

State the name, address, and telephone number of the person who possesses the organization's books and records:

663 N. Franklin St.

19

20

the public during the tax year.

Susana Wevmouth

Part VII Compensation of Officers, Directors, Trustees, Key Employees, Highest Compensated Employees, and Independent Contractors

Section A. Officers, Directors, Trustees, Key Employees, and Highest Compensated Employees

- 1 a Complete this table for all persons required to be listed. Report compensation for the calendar year ending with or within the organization's tax year.
- List all of the organization's **current** officers, directors, trustees (whether individuals or organizations), regardless of amount of compensation. Enter -0- in columns (D), (E), and (F) if no compensation was paid.
 - List all of the organization's current key employees, if any. See instructions for definition of 'key employee.'
- List the organization's five **current** highest compensated employees (other than an officer, director, trustee, or key employee) who received reportable compensation (Box 5 of Form W-2 and/or Box 7 of Form 1099-MISC) of more than \$100,000 from the organization and any related organizations.
- List all of the organization's **former** officers, key employees, and highest compensated employees who received more than \$100,000 of reportable compensation from the organization and any related organizations.
- List all of the organization's **former directors or trustees** that received, in the capacity as a former director or trustee of the organization, more than \$10,000 of reportable compensation from the organization and any related organizations.

List persons in the following order: individual trustees or directors; institutional trustees; officers; key employees; highest compensated employees; and former such persons.

Check this box if neither the organization nor any rela	ted organi	zatio	n co	mpe	ensa	ted ar	ny c	current officer, dire	ctor, or trustee.	
				(C)						
(A) Name and Title	(B) Average hours per	thar	one both dir	box, ι an of ector/	inless fficer truste		1	(D) Reportable compensation from the organization	(E) Reportable compensation from related organizations	(F) Estimated amount of other compensation
	week (list any hours for related organiza- tions below dotted line)	Individual trustee or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	(W-2/1099-MISC)	(W-2/1099-MISC)	from the organization and related organizations
(1) Christine Turner, Apr	1.00									
Board Member		Х						0.	0.	0.
(2) Tracy Robin	1.00									
Board Member		Χ						0.	0.	0.
(3) Kerry O'Reilly	1.00									
Board Member		Χ						0.	0.	0.
_(4)_Angela F. North	1.00									
Board Member		Χ						0.	0.	0.
_(5) Susan Martin	1.00									
Board Member		Х						0.	0.	0.
(6) Barbara Luikart	1.00									
Board Member		Х						0.	0.	0.
_(7)_Leslie_Wager_Hudock	1.00									
Board Member		Χ						0.	0.	0.
_(8) Andrew Hoek	1.00									
Board Member		Χ						0.	0.	0.
(9) Shawna Gambill	2.00									
Board Member		Х						0.	0.	0.
(10) Timothy Garding	1.00									
Board Member		Χ						0.	0.	0.
(11) William F. Everett Jr.	1.00									
Board Member		Х						0.	0.	0.
(12) Kathy Durdin	1.00									
Board Member		Х						0.	0.	0.
(13) Enrique Crespo	1.00									
Board Member		Χ						0.	0.	0.
(14) Cindy Cockburn	1.00						_			
Board Member		Χ						0.	0.	0.

A	Part VII Section A. Officers, Directors, Tr		Key	En			es,	an	d Highest Con	pensated Emp	loyee	S (continued)
Total number Name and tile		(B)			•	•						
1.09		hours per	box	t, unle	ss pe	rson i directo	is both or/trust	an ee)	Reportable compensation from	Reportable compensation from	amou	stimated unt of other
Board Member		(list any hours for related organiza - tions below dotted	or director	Institutional trustee	Officer	Key employee	Highest compensated employee	Former	the organization (W-2/1099-MISC)	related organizations (W-2/1099-MISC)	fr orga and	om the anization d related
(16) Sharpon Carlistedt Britton		1.00_	Х						0.	0.		0.
1.00	(16) Sharon Carlstedt Britton	1.00_	X									
(19) Stephen Gay Board Member Board Boar	(17) Jill Bell	1.00_										
Complete this table of interpretation Complete Schedule J for such individual for services rendered to the organization from the organization and related organization from the organization and related organization from the organization fr	(18) Fadi Sheikh-Khalil Garcia	1.00_	Х									
Reith Lawless 1.00 X 0. 0. 0. 0. 0.	(19) Stephen Gay	1.00_	Х									0.
Board Member (22) Rob Rowen Board Member (23) Gregory Yadley Board Member (24) Lorna Taylor President & Chair President & Chair (25) Damien Bertucelli Vice President Vice Vice Vice Vice Vice Vice Vice Vice	(20) Keith Lawless	1.00_	Х						0.	0.		0.
Board Member (23) Gregory Yadley Board Member (24) Lorna Taylor President & Chair (25) Damien Bertucelli Vice President (26) Lorna Taylor Vice President (27) Vice President (28) O.		1.00_	Х						0.	0.		0.
Board Member			X						0.	0.		0.
President & Chair			Х						0.	0.		0.
Vice Fresident		1.00_	Х		Х				0.	0.		0.
c Total from continuation sheets to Part VII, Section A d Total (add lines 1b and 1c) 28,500. 0. 0. 0. 28,500. 0. 0. 0. Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization Ves No		1.00_	X		Х							0.
d Total (add lines 1b and 1c)				٠.	٠.	٠.	٠.			0.		0.
Total number of individuals (including but not limited to those listed above) who received more than \$100,000 of reportable compensation from the organization	c Total from continuation sheets to Part VII, Secti	on A		٠.		٠.			28,500.			0.
from the organization \(\) \(>				0.
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If "Yes," complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If "Yes" complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If "Yes," complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than		d to those	listed	abo	ove)	who	rece	eive	d more than \$100,0	000 of reportable co	mpensa	tion
3 Did the organization list any former officer, director, or trustee, key employee, or highest compensated employee on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	from the organization 0											
on line 1a? If 'Yes,' complete Schedule J for such individual 4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Total number of independent contractors (including but not limited to those listed above) who received more than												Yes No
4 For any individual listed on line 1a, is the sum of reportable compensation and other compensation from the organization and related organizations greater than \$150,000? If 'Yes' complete Schedule J for such individual											3	X
such individual 5 Did any person listed on line 1a receive or accrue compensation from any unrelated organization or individual for services rendered to the organization? If 'Yes,' complete Schedule J for such person 5 X Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) Name and business address Description of services Compensation 2 Total number of independent contractors (including but not limited to those listed above) who received more than	4 For any individual listed on line 1a, is the sum of re	portable co	ompe	nsat	tion	and	othe	r coi	mpensation from			
Section B. Independent Contractors 1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Description of services Total number of independent contractors (including but not limited to those listed above) who received more than	such individual	ompensat	 ion fr	om a	 any	 unre	 elated	 I orç	anization or individ			X
1 Complete this table for your five highest compensated independent contractors that received more than \$100,000 of compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Description of services Total number of independent contractors (including but not limited to those listed above) who received more than		complete S	Sched	lule .	J for	suc	h pe	rson	1		. 5	X
compensation from the organization. Report compensation for the calendar year ending with or within the organization's tax year. (A) (B) (C) Compensation Compensation Compensation Total number of independent contractors (including but not limited to those listed above) who received more than		tod indone	ndon	ıt cor	otra	otore	that	roc	oived more than \$1	100 000 of		
Name and business address Description of services Compensation Total number of independent contractors (including but not limited to those listed above) who received more than	compensation from the organization. Report compe	ensation fo	r the	cale	nda	r yea	ar en	ding	with or within the	organization's tax ye	ear.	
,		ess									Compe	C) ensation
,												
,												
,												
,												
,	2 Total number of independent contractors (including	but not lin	nited	to th	ose	liste	ed ab	ove) who received mo	re than		
		_						_	,			

Form **990** (2015) 59-2948216 Tampa Bay Businesses for Culture and the Arts, Inc. Part VIII Statement of Revenue (B) (A) Total revenue Related or Unrelated Revenue excluded from tax exempt business function under sections revenue 512-514 revenue Contributions, Gifts, Grants and Other Similar Amounts 1 a Federated campaigns 1 a **b** Membership dues 1 b **c** Fundraising events 1 c 30,895 d Related organizations 1 d e Government grants (contributions) . . 1 e **f** All other contributions, gifts, grants, and similar amounts not included above . . 127,135 g Noncash contributions included in lines 1a-1f: \$ h Total. Add lines 1a-1f 158,030 Program Service Revenue **Business Code** b f All other program service revenue . . . Investment income (including dividends, interest and 342 342 Income from investment of tax-exempt bond proceeds . . . (i) Real (ii) Personal 6 a Gross rents **b** Less: rental expenses c Rental income or (loss) . . (i) Securities (ii) Other 7 a Gross amount from sales of assets other than inventory **b** Less: cost or other basis and sales expenses . . . **c** Gain or (loss) 8 a Gross income from fundraising events Other Revenue 30<u>,895.</u> (not including . . \$ of contributions reported on line 1c). See Part IV, line 18. **b** Less: direct expenses c Net income or (loss) from fundraising events ▶ -12,9370. -12,937.9 a Gross income from gaming activities. See Part IV, line 19. **b** Less: direct expenses **10 a** Gross sales of inventory, less returns and allowances **b** Less: cost of goods sold \boldsymbol{c} Net income or (loss) from sales of inventory $\ \ldots \ \ldots \ \boldsymbol{\triangleright}$ Miscellaneous Revenue **Business Code** 11 a d All other revenue

145,435

0

0

-12

.595

Part IX Statement of Functional Expenses

Do r 6b, 7	not include amounts reported on lines 7b, 8b, 9b, and 10b of Part VIII.	(A) Total expenses	(B) Program service expenses	(C) Management and general expenses	(D) Fundraising expenses
1	Grants and other assistance to domestic organizations and domestic governments. See Part IV, line 21		·		·
2	Grants and other assistance to domestic individuals. See Part IV, line 22	22,000.	22,000.		
3	Grants and other assistance to foreign organizations, foreign governments, and foreign individuals. See Part IV, lines 15 and 16				
4	Benefits paid to or for members				
5	Compensation of current officers, directors, trustees, and key employees	28,500.	21,375.	7,125.	0.
6	Compensation not included above, to disqualified persons (as defined under section 4958(f)(1)) and persons described in section 4958(c)(3)(B)				
7	Other salaries and wages	1,685.	1,685.	0.	0.
8	Pension plan accruals and contributions (include section 401(k) and 403(b) employer contributions)	_,			
9	Other employee benefits				
10	Payroll taxes	2,309.	1,764.	545.	0.
11	Fees for services (non-employees):	,	•		
а	Management				
b	Legal				
С	Accounting	1,665.	0.	1,665.	0.
d	Lobbying	=,::::		_,	
е	Professional fundraising services. See Part IV, line 17 .				
g	Investment management fees				
	Advertising and promotion				
13	Office expenses	0.00	000	0	
14	Information technology	829.	829.	0.	0.
15	Royalties	200		200	
16	Occupancy	322.	0.	322.	0.
17 18	Payments of travel or entertainment expenses for any federal, state, or local public officials				
19	Conferences, conventions, and meetings				
20	Interest				
21	Payments to affiliates				
22	Depreciation, depletion, and amortization				
23 24	Insurance Other expenses. Itemize expenses not covered above (List miscellaneous expenses in line 24e. If line 24e amount exceeds 10% of line 25, column (A) amount, list line 24e expenses on Schedule O.)	3,009.	720.	2,289.	0.
а	Fees & service charges	1,614.	0.1	1,614.	0.
	Annual report	61.	0.	61.	0.
	Licenses & permits	175.	0.	175.	0.
	Office supplies	1.063.	1,063.	0.	0.
	All other expenses	6,749.	4,975.	1,774.	0.
	Total functional expenses. Add lines 1 through 24e	69,981.	54,411.	15,570.	0.
26	Joint costs. Complete this line only if the organization reported in column (B) joint costs from a combined educational campaign and fundraising solicitation. Check here ► ☐ if following SOP 98-2 (ASC 958-720).	0	,	0	0

Part X Balance Sheet

		Check if Schedule O contains a response or note to any line in this Part X	• • • • • • • • • • • • •		
			(A) Beginning of year		(B) End of year
	1	Cash – non-interest-bearing	77,376.	1	113,167.
	2	Savings and temporary cash investments	·	2	51,733.
	3	Pledges and grants receivable, net		3	·
	4	Accounts receivable, net	990.	4	
	5	Loans and other receivables from current and former officers, directors, trustees, key employees, and highest compensated employees. Complete Part II of Schedule L		5	
	6	Loans and other receivables from other disqualified persons (as defined under section 4958(f)(1)), persons described in section 4958(c)(3)(B), and contributing employers and sponsoring organizations of section 501(c)(9) voluntary employees' beneficiary organizations (see instructions). Complete Part II of Schedule L		6	
2	7	Notes and loans receivable, net		7	
Assets	8	Inventories for sale or use		8	
As	9	Prepaid expenses and deferred charges		9	
	10 a	Land, buildings, and equipment: cost or other basis. Complete Part VI of Schedule D			
	b	Less: accumulated depreciation 10 b		10 c	
	11	Investments – publicly traded securities		11	
	12	Investments – other securities. See Part IV, line 11		12	
	13	Investments – program-related. See Part IV, line 11		13	
	14	Intangible assets		14	
	15	Other assets. See Part IV, line 11		15	
	16	Total assets . Add lines 1 through 15 (must equal line 34)	78,366.	16	164,900.
	17	Accounts payable and accrued expenses	770.	17	,
	18	Grants payable		18	10,000.
	19	Deferred revenue		19	2,500.
	20	Tax-exempt bond liabilities		20	
es	21	Escrow or custodial account liability. Complete Part IV of Schedule D		21	
Liabilities	22	Loans and other payables to current and former officers, directors, trustees, key employees, highest compensated employees, and disqualified persons. Complete Part II of Schedule L		22	
	23	Secured mortgages and notes payable to unrelated third parties		23	
	24	Unsecured notes and loans payable to unrelated third parties		24	
	25	Other liabilities (including federal income tax, payables to related third parties, and other liabilities not included on lines 17-24). Complete Part X of Schedule D		25	
	26	Total liabilities. Add lines 17 through 25	770.	26	12,500.
es		Organizations that follow SFAS 117 (ASC 958), check here ► X and complete lines 27 through 29, and lines 33 and 34.			
ũ	27	Unrestricted net assets	77,596.	27	152,400.
<u>a</u>	28	Temporarily restricted net assets	,,,000.	28	101, 100.
	29	Permanently restricted net assets		29	
Net Assets or Fund Balance		Organizations that do not follow SFAS 117 (ASC 958), check here ► and complete lines 30 through 34.			
S	30	Capital stock or trust principal, or current funds		30	
Set	31	Paid-in or capital surplus, or land, building, or equipment fund		31	
As	32	Retained earnings, endowment, accumulated income, or other funds		32	
et	33	Total net assets or fund balances	77,596.	33	152,400.
Z	34	Total liabilities and net assets/fund balances	78,366.	34	164,900.

BAA Form **990** (2015)

Form	1990 (2015) Tampa Bay Businesses for Culture and the Arts, Inc. 59-2	948216		Pag	ge 12
Par	t XI Reconciliation of Net Assets				
	Check if Schedule O contains a response or note to any line in this Part XI				
1	Total revenue (must equal Part VIII, column (A), line 12)	1		5,43	
2	Total expenses (must equal Part IX, column (A), line 25)	2		9,9	
3	Revenue less expenses. Subtract line 2 from line 1	3		5,4	
4	Net assets or fund balances at beginning of year (must equal Part X, line 33, column (A))	4		7,5	
5	Net unrealized gains (losses) on investments	5			
6	Donated services and use of facilities	6			
7	Investment expenses	7			
8	Prior period adjustments	8		-6	50.
9	Other changes in net assets or fund balances (explain in Schedule O)	9			
10	Net assets or fund balances at end of year. Combine lines 3 through 9 (must equal Part X, line 33,				
_	<i>`''</i>	10	15	2,4	<u>00.</u>
Par	t XII Financial Statements and Reporting				
	Check if Schedule O contains a response or note to any line in this Part XII				. [
			,	Yes	No
1	Accounting method used to prepare the Form 990: Cash X Accrual Other				
	If the organization changed its method of accounting from a prior year or checked 'Other,' explain				
	in Schedule O.				
2 a	Were the organization's financial statements compiled or reviewed by an independent accountant?		2 a		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were compiled or reviewed on a				
	s <u>ep</u> arate basis, consolidate <u>d b</u> asis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
k	Were the organization's financial statements audited by an independent accountant?		2 b		Χ
	If 'Yes,' check a box below to indicate whether the financial statements for the year were audited on a separate				
	basis, consolidated basis, or both:				
	Separate basis Consolidated basis Both consolidated and separate basis				
C	If 'Yes' to line 2a or 2b, does the organization have a committee that assumes responsibility for oversight of the audit, review, or compilation of its financial statements and selection of an independent accountant?		2 c		
			20		
	If the organization changed either its oversight process or selection process during the tax year, explain in Schedule O.				
3 a	As a result of a federal award, was the organization required to undergo an audit or audits as set forth in the Single				
	Audit Act and OMB Circular A-133?		3 a		X
k	$_{ m 0}$ If 'Yes,' did the organization undergo the required audit or audits? If the organization did not undergo the required audit				
	or audits, explain why in Schedule O and describe any steps taken to undergo such audits		3 b		

Form **990** (2015)

BAA

TEEA0112 10/20/15

Form 990

Continuation Sheet for Form 990

OMB No. 1545-0047

2015

Department of the Treasury Internal Revenue Service

Name of the Organization

Tampa Bay Businesses for Culture and the Arts, Inc.

Employler Identification number

59-2948216

Part VII Continuation: Officers, Highest Compensated E	Directors	i, Iru es	ste	es,	Ke	y En	npic	yees, and		
(A)	(B)			(0)			(D)	(E)	(F)
Name and Title	Average hours per week (list any hours for related organiza- tions below dotted line)	Individual truste or director				Highest compensated employee		Reportable compensation from the organization (W-2/1099-MISC)	Reportable compensation from related organizations (W-2/1099-MISC)	Estimated amount of other compensation from the organization and related organizations
26 Cynthia May Secretary	_1.00_	X		Х		3		0.	0.	0.
27 Curtis Stokes Treasurer	_1.00_	X		X				0.	0.	0.
28 Susana Weymouth Executive Director	40.00			Х				28,500.	0.	0.
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SCHEDULE A (Form 990 or 990-EZ)

Total

Public Charity Status and Public Support

Complete if the organization is a section 501(c)(3) organization or a section 4947(a)(1) nonexempt charitable trust.

► Attach to Form 990 or Form 990-F7

► Information about Schedule A (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047 2015

Open to Public

Department of the Treasury Internal Revenue Service Inspection Name of the organization Employer identification number Tampa Bay Businesses for Culture and the Arts, Inc. 59-2948216 Part I Reason for Public Charity Status (All organizations must complete this part.) See instructions The organization is not a private foundation because it is: (For lines 1 through 11, check only one box.) A church, convention of churches, or association of churches described in section 170(b)(1)(A)(i). 1 2 A school described in section 170(b)(1)(A)(ii). (Attach Schedule E (Form 990 or 990-EZ).) 3 A hospital or a cooperative hospital service organization described in section 170(b)(1)(A)(iii). A medical research organization operated in conjunction with a hospital described in section 170(b)(1)(A)(iii). Enter the hospital's 4 An organization operated for the benefit of a college or university owned or operated by a governmental unit described in section 5 170(b)(1)(A)(iv). (Complete Part II.) A federal, state, or local government or governmental unit described in section 170(b)(1)(A)(v). 6 7 An organization that normally receives a substantial part of its support from a governmental unit or from the general public described in section 170(b)(1)(A)(vi). (Complete Part II.) 8 A community trust described in section 170(b)(1)(A)(vi). (Complete Part II.) An organization that normally receives: (1) more than 33-1/3% of its support from contributions, membership fees, and gross receipts 9 from activities related to its exempt functions – subject to certain exceptions, and (2) no more than 33-1/3% of its support from gross investment income and unrelated business taxable income (less section 511 tax) from businesses acquired by the organization after June 30, 1975. See section 509(a)(2). (Complete Part III.) 10 An organization organized and operated exclusively to test for public safety. See section 509(a)(4). An organization organized and operated exclusively for the benefit of, to perform the functions of, or to carry out the purposes of one or more publicly supported organizations described in section 509(a)(1) or section 509(a)(2). See section 509(a)(3). Check the box in lines 11a through 11d that describes the type of supporting organization and complete lines 11e, 11f, and 11g. Type I. A supporting organization operated, supervised, or controlled by its supported organization(s), typically by giving the supported organization(s) the power to regularly appoint or elect a majority of the directors or trustees of the supporting organization. You must complete Part IV, Sections A and B. Type II. A supporting organization supervised or controlled in connection with its supported organization(s), by having control or management of the supporting organization vested in the same persons that control or manage the supported organization(s). You must complete Part IV, Sections A and C. Type III functionally integrated. A supporting organization operated in connection with, and functionally integrated with, its supported organization(s) (see instructions). You must complete Part IV, Sections A, D, and E. Type III non-functionally integrated. A supporting organization operated in connection with its supported organization(s) that is not functionally integrated. The organization generally must satisfy a distribution requirement and an attentiveness requirement (see instructions). You must complete Part IV, Sections A and D, and Part V. Check this box if the organization received a written determination from the IRS that it is a Type I, Type II, Type III functionally integrated, or Type III non-functionally integrated supporting organization. Provide the following information about the supported organization(s). (i) Name of supported (iv) Is the organization listed (v) Amount of monetary (vi) Amount of other (iii) Type of organization (described on lines 1-9 above (see instructions)) organization support (see instructions) support (see instructions) in your governing document? Yes No (A) (B) (C) (D) (E)

BAA For Paperwork Reduction Act Notice, see the Instructions for Form 990 or 990-EZ.

Schedule A (Form 990 or 990-EZ) 2015

Part II Support Schedule for Organizations Described in Sections 170(b)(1)(A)(iv) and 170(b)(1)(A)(vi)

(Complete only if you checked the box on line 5, 7, or 8 of Part I or if the organization failed to qualify under Part III. If the organization fails to qualify under the tests listed below, please complete Part III.)

Sec	tion A. Public Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions, and membership fees received. (Do not include any 'unusual grants.')						
2	Tax revenues levied for the organization's benefit and either paid to or expended on its behalf						
3	The value of services or facilities furnished by a governmental unit to the organization without charge						
4	Total. Add lines 1 through 3						
5	The portion of total contributions by each person (other than a governmental unit or publicly supported organization) included on line 1 that exceeds 2% of the amount shown on line 11, column (f)						
6	Public support. Subtract line 5 from line 4						
Sec	tion B. Total Support						
	ndar year (or fiscal year nning in) ►	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
7	Amounts from line 4						
8	Gross income from interest, dividends, payments received on securities loans, rents, royalties and income from similar sources						
9	Net income from unrelated business activities, whether or not the business is regularly carried on						
10	Other income. Do not include gain or loss from the sale of capital assets (Explain in Part VI.)						
11	Total support. Add lines 7 through 10						
12	Gross receipts from related activiti	es, etc. (see instru	ctions)			12	
13	First five years. If the Form 990 is organization, check this box and s				•	` ' ' '	▶ □
	tion C. Computation of Pu						
	Public support percentage for 201	,	•	, , , ,			%
15	Public support percentage from 20	114 Schedule A, Pa	art II, line 14			15	%
16 a	33-1/3% support test — 2015. If and stop here. The organization of						
k	33-1/3% support test — 2014. If t and stop here. The organization of						
17 a	10%-facts-and-circumstances to or more, and if the organization me the organization meets the 'facts-a	eets the 'facts-and-	-circumstances' tes	st, check this box a	ind stop here. Exp	lain in Part VI hov	v
k	• 10%-facts-and-circumstances te or more, and if the organization mo organization meets the 'facts-and-	eets the 'facts-and-	-circumstances' tes	st, check this box a	ind stop here . Exp	lain in Part VI hov	w the
18	Private foundation. If the organiz	ation did not check	a box on line 13,	16a, 16b, 17a, or 1			
						OC	

Support Schedule for Organizations Described in Section 509(a)(2)

(Complete only if you checked the box on line 9 of Part I or if the organization failed to qualify under Part II. If the organization fails to qualify under the tests listed below, please complete Part II.)

	tion A. Public Support						
Calen	dar year (or fiscal year beginning in)	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
1	Gifts, grants, contributions and membership fees received. (Do not include						
	received. (Do not include any 'unusual grants.')	22 510	26 047	82,888.	72 726	150 020	272 011
2	Gross receipts from admis-	22,510.	36,847.	02,000.	72 , 736.	158,030.	373,011.
_	sions, merchandise sold or						
	services performed, or facilities furnished in any activity that is						
	related to the organization's						
•	tax-exempt purpose	66 , 740.	74,530.	38,635.	26 , 658.	43,230.	249,793.
3	Gross receipts from activities that are not an unrelated trade or business under section 513						
4	Tax revenues levied for the organization's benefit and						
	either paid to or expended on						
5	its behalf						
	facilities furnished by a						
	governmental unit to the organization without charge						
6	Total. Add lines 1 through 5	89,250.	111,377.	121,523.	99,394.	201,260.	622,804.
7 a	Amounts included on lines 1,	00,000			20,0010		,
	2, and 3 received from disqualified persons						
b	Amounts included on lines 2						
	and 3 received from other than						
	disqualified persons that exceed the greater of \$5,000 or						
	1% of the amount on line 13						
_	for the year						
	Add lines 7a and 7b						
	Public support. (Subtract line 7c from line 6.)						622,804.
	tion B. Total Support			ı		T	
	dar year (or fiscal year beginning in) 🕨	(a) 2011	(b) 2012	(c) 2013	(d) 2014	(e) 2015	(f) Total
	Amounts from line 6	89 , 250.	111,377.	121,523.	99,394.	201,260.	622,804.
10 a							
	Gross income from interest, dividends, payments received on securities loans.						
-	payments received on securities loans, rents, royalties and income from		. = 0.6		0.5.5		
	payments received on securities loans, rents, royalties and income from similar sources	57.	1,726.	2,371.	275.	342.	4,771.
	payments received on securities loans, rents, royalties and income from similar sources	57.	1,726.	2,371.	275.	342.	4,771.
	payments received on securities loans, rents, royalties and income from similar sources	57.	1,726.	2,371.	275.	342.	4,771.
b	payments received on securities loans, rents, royalties and income from similar sources						
b	payments received on securities loans, rents, royalties and income from similar sources	57. 57.	1,726. 1,726.	2,371.	275. 275.	342.	4,771.
b	payments received on securities loans, rents, royalties and income from similar sources Unrelated business taxable income (less section 511 taxes) from businesses acquired after June 30, 1975 Add lines 10a and 10b Net income from unrelated business activities not included in line 10b,						
b	payments received on securities loans, rents, royalties and income from similar sources						
b C 11	payments received on securities loans, rents, royalties and income from similar sources						
b C 11	payments received on securities loans, rents, royalties and income from similar sources						
11 12	payments received on securities loans, rents, royalties and income from similar sources						
11 12 13	payments received on securities loans, rents, royalties and income from similar sources	57. 89,307.	1,726. 113,103.	2,371.	275. 99,669.	342.	
11 12 13	payments received on securities loans, rents, royalties and income from similar sources	57. 89,307.	1,726.	2,371. 2,371. 123,894. nird, fourth, or fifth	275. 275. 99,669. tax year as a sect	342. 201,602. ion 501(c)(3)	4,771. 627,575.
11 12 13 14	payments received on securities loans, rents, royalties and income from similar sources	89,307.	1,726. 113,103. 113,103. on's first, second, the second of the second	2,371. 2,371. 123,894. nird, fourth, or fifth	275. 275. 99,669. tax year as a sect	342. 201,602. ion 501(c)(3)	4,771. 627,575.
11 12 13 14 Sec	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization hereblic Support P	1,726. 113,103. n's first, second, tr. ercentage	2,371. 2,371. 123,894. nird, fourth, or fifth	275. 99,669. tax year as a sect	342. 201,602. ion 501(c)(3)	4,771. 627,575. ▶ []
11 12 13 14 Sec 15	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization here · · · · · blic Support P 5 (line 8, column (f)	1,726. 113,103. on's first, second, tr	2,371. 2,371. 123,894. ird, fourth, or fifth	99, 669. tax year as a sect	201,602. ion 501(c)(3)	4,771. 627,575. □ 99.24 %
11 12 13 14 Sec 15 16	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization top here blic Support P 5 (line 8, column (f) 114 Schedule A, Pa	1,726. 113,103. n's first, second, tr. ercentage divided by line 13, rt III, line 15.	2,371. 123,894. nird, fourth, or fifth 	99, 669. tax year as a sect	201,602. ion 501(c)(3)	4,771. 627,575. ▶ □ 99.24 %
11 12 13 14 Sec 15 16	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization here blic Support P 5 (line 8, column (f) 14 Schedule A, Pa estment Incon	113,103. 113,103. on's first, second, the ercentage divided by line 13, rt III, line 15. ne Percentage	2,371. 123,894. nird, fourth, or fifth	99,669. tax year as a sect	201,602. fon 501(c)(3)	4,771. 627,575. ▶ □ 99.24 % 98.98 %
11 12 13 14 Sec 15 16 Sec 17	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization hereblic Support P 5 (line 8, column (f) 14 Schedule A, Pa estment Incon 2015 (line 10c, col	113,103. 113,103. 113,103. 113,103. 113,103. 113,103. 114,103. 115,103. 116,103. 117,726.	2,371. 123,894. irid, fourth, or fifth	99, 669. tax year as a sect	201, 602. ion 501(c)(3)	4,771. 627,575. ▶ □ 99.24 % 98.98 % 0.76 %
11 12 13 14 Sec 15 16 Sec 17 18	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization hereblic Support P 5 (line 8, column (f) 14 Schedule A, Pa estment Incom 2015 (line 10c, column 2014 Schedule A	1,726. 113,103. on's first, second, the ercentage divided by line 13, rt III, line 15. ne Percentage umn (f) divided by A, Part III, line 17.	2,371. 123,894. nird, fourth, or fifth	99, 669. tax year as a sect	201,602. ion 501(c)(3)	4,771. 627,575. ▶ □ 99.24 % 98.98 % 0.76 % 1.02 %
11 12 13 14 Sec 15 16 Sec 17 18 19 a	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization here	1,726. 113,103. In's first, second, the secontage divided by line 13, rt III, line 15. In Percentage umn (f) divided by A, Part III, line 17. d not check the boore. The organizati	2,371. 123,894. nird, fourth, or fifth	275. 99,669. tax year as a sect	201, 602. ion 501(c)(3)	4,771. 627,575. □ 99.24 % 98.98 % 0.76 % 1.02 % 17 ■ X
11 12 13 14 Sec 15 16 Sec 17 18 19 a	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization here blic Support P full Schedule A, Pa estment Incom 2015 (line 10c, column 2014 Schedule A the organization dinis box and stop he the organization dinis box and stop he the organization dinis box and stop he	1,726. 113,103. on's first, second, the secontage divided by line 13. rt III, line 15. ne Percentage umn (f) divided by A, Part III, line 17. d not check the boere. The organization of check a box of the second of the seco	2,371. 123,894. hird, fourth, or fifth	275. 99,669. tax year as a sect	201, 602. ion 501(c)(3)	4,771. 627,575. ► □ 99.24 % 98.98 % 0.76 % 1.02 % 17► X and
11 12 13 14 Sec 15 16 Sec 17 18 19 a	payments received on securities loans, rents, royalties and income from similar sources	89,307. s for the organization here blic Support P 5 (line 8, column (f) 14 Schedule A, Pa estment Incom 2015 (line 10c, column 2014 Schedule A the organization dinis box and stop he the organization dicheck this box and	1,726. 113,103. In's first, second, the second se	2,371. 123,894. nird, fourth, or fifth	275. 99,669. tax year as a sect 10. 11. 12. 13. 14. 15. 15. 16. 17. 18. 19. 19. 19. 19. 19. 19. 19	201, 602. ion 501(c)(3)	4,771. 627,575▶ □ 99.24 % 98.98 % 0.76 % 1.02 % 17▶ xand▶ □

Part IV | Supporting Organizations

(Complete only if you checked a box in line 11 on Part I. If you checked 11a of Part I, complete Sections A and B. If you checked 11b of Part I, complete Sections A and C. If you checked 11c of Part I, complete Sections A, D, and E. If you checked 11d of Part I, complete Sections A and D, and complete Part V.)

Section A. A	All S	Supporting	Organizations
--------------	-------	------------	----------------------

	5 5		Yes	No
1	Are all of the organization's supported organizations listed by name in the organization's governing documents?		163	NO
	If 'No,' describe in Part VI how the supported organizations are designated. If designated by class or purpose, describe the designation. If historic and continuing relationship, explain	1		
2	Did the organization have any supported organization that does not have an IRS determination of status under section			
_	509(a)(1) or (2)? If 'Yes,' explain in Part VI how the organization determined that the supported organization was described in section 509(a)(1) or (2)	2		
_				
3	a Did the organization have a supported organization described in section 501(c)(4), (5), or (6)? If 'Yes,' answer (b) and (c) below	3a		
	b Did the organization confirm that each supported organization qualified under section 501(c)(4), (5), or (6) and			
	satisfied the public support tests under section 509(a)(2)? If 'Yes,' describe in Part VI when and how the organization made the determination	3b		
	c Did the organization ensure that all support to such organizations was used exclusively for section 170(c)(2)(B)			
	purposes? If 'Yes,' explain in Part VI what controls the organization put in place to ensure such use	3с		
4	a Was any supported organization not organized in the United States ('foreign supported organization')? If 'Yes' and if you checked 11a or 11b in Part I, answer (b) and (c) below	4a		
	b Did the organization have ultimate control and discretion in deciding whether to make grants to the foreign supported organization? If 'Yes,' describe in Part VI how the organization had such control and discretion despite being controlled	41		
	or supervised by or in connection with its supported organizations	4b		
	c Did the organization support any foreign supported organization that does not have an IRS determination under sections 501(c)(3) and 509(a)(1) or (2)? If "Yes," explain in Part VI what controls the organization used to ensure that			
	all support to the foreign supported organization was used exclusively for section 170(c)(2)(B) purposes	4c		
5	a Did the organization add, substitute, or remove any supported organizations during the tax year? If 'Yes,' answer (b) and (c) below (if applicable). Also, provide detail in Part VI, including (i) the names and EIN numbers of the supported			
	organizations added, substituted, or removed; (ii) the reasons for each such action; (iii) the authority under the			
	organization's organizing document authorizing such action; and (iv) how the action was accomplished (such as by amendment to the organizing document)	5a		
	b Type I or Type II only. Was any added or substituted supported organization part of a class already designated in the			
	organization's organizing document?	5b		
	c Substitutions only. Was the substitution the result of an event beyond the organization's control?	5с		
6	Did the organization provide support (whether in the form of grants or the provision of services or facilities) to anyone other than (i) its supported organizations, (ii) individuals that are part of the charitable class benefited by one			
	or more of its supported organizations, or (iii) other supporting organizations that also support or benefit one or more of the filing organization's supported organizations? If 'Yes,' provide detail in Part VI	6		
7	Did the organization provide a grant, loan, compensation, or other similar payment to a substantial contributor			
•	(defined in section 4958(c)(3)(C)), a family member of a substantial contributor, or a 35% controlled entity with regard to a substantial contributor? If 'Yes,' complete Part I of Schedule L (Form 990 or 990-EZ)	7		
8	Did the organization make a loan to a disqualified person (as defined in section 4958) not described in line 7? If 'Yes,'			
Ū	complete Part I of Schedule L (Form 990 or 990-EZ)	8		
9	a Was the organization controlled directly or indirectly at any time during the tax year by one or more disqualified persons as defined in section 4946 (other than foundation managers and organizations described in section 509(a)(1) or (2))?			
	If 'Yes,' provide detail in Part VI	9a		
	b Did one or more disqualified persons (as defined in line 9a) hold a controlling interest in any entity in which the supporting organization had an interest? If 'Yes,' provide detail in Part VI	9b		
	c Did a disqualified person (as defined in line 9a) have an ownership interest in, or derive any personal benefit from, assets in which the supporting organization also had an interest? If 'Yes,' provide detail in Part VI	9c		
10	a Was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding	90		
10	a was the organization subject to the excess business holdings rules of section 4943 because of section 4943(f) (regarding certain Type II supporting organizations)? If 'Yes,' answer 10b below	10a		
		iva		
	b Did the organization, have any excess business holdings in the tax year? (Use Schedule C, Form 4720, to determine whether the organization had excess business holdings.)	10b		

Pa	rt IV	Supporting Organizations (continued)			
44	∐oo t	he erganization accepted a gift or contribution from any of the following negocia?		Yes	No
		he organization accepted a gift or contribution from any of the following persons? son who directly or indirectly controls, either alone or together with persons described in (b) and (c) below, the			
	gover	ning body of a supported organization?	11a		
	b A fam	nily member of a person described in (a) above?	11b		
	c A 35%	% controlled entity of a person described in (a) or (b) above? If 'Yes' to a, b, or c, provide detail in Part VI	11c		
Sec	ction I	B. Type I Supporting Organizations			
	D:4 H	and discrete and the second contribution of the		Yes	No
1	or ele Part If the direct	ne directors, trustees, or membership of one or more supported organizations have the power to regularly appoint ext at least a majority of the organization's directors or trustees at all times during the tax year? If 'No,' describe in VI how the supported organization(s) effectively operated, supervised, or controlled the organization's activities. organization had more than one supported organization, describe how the powers to appoint and/or remove tors or trustees were allocated among the supported organizations and what conditions or restrictions, if any,			
_	• •	ed to such powers during the tax year	1		
2	that o	ne organization operate for the benefit of any supported organization other than the supported organization(s) operated, supervised, or controlled the supporting organization? If 'Yes,' explain in Part VI how providing such fit carried out the purposes of the supported organization(s) that operated, supervised, or controlled the porting organization.	2		
Sec		C. Type II Supporting Organizations			-
				Yes	No
1	Were	a majority of the organization's directors or trustees during the tax year also a majority of the directors or trustees			
	of ead	ch of the organization's supported organization(s)? If 'No,' describe in Part VI how control or management of the orting organization was vested in the same persons that controlled or managed the supported organization(s)	1		
S_		D. All Type III Supporting Organizations	•		
		b. All Type III dupporting digamizations		Yes	No
				100	-110
1	organ	ne organization provide to each of its supported organizations, by the last day of the fifth month of the nization's tax year, (i) a written notice describing the type and amount of support provided during the prior tax (ii) a copy of the Form 990 that was most recently filed as of the date of notification, and (iii) copies of the			
		nization's governing documents in effect on the date of notification, to the extent not previously provided?	1		
2	\/\oro	any of the organization's officers, directors, or trustees either (i) appointed or elected by the supported			
_	organ	nization(s) or (ii) serving on the governing body of a supported organization? If 'No,' explain in Part VI how rganization maintained a close and continuous working relationship with the supported organization(s).	2		
3	voice all tim	ason of the relationship described in (2), did the organization's supported organizations have a significant in the organization's investment policies and in directing the use of the organization's income or assets at less during the tax year? If 'Yes,' describe in Part VI the role the organization's supported organizations played segard	3		
Sec		E. Type III Functionally-Integrated Supporting Organizations			
1	Choc	k the box next to the method that the organization used to satisfy the Integral Part Test during the year (see instructions):			
	言	The organization satisfied the Activities Test. Complete line 2 below.			
	吕	The organization is the parent of each of its supported organizations. Complete line 3 below.			
	с _ Т	The organization supported a governmental entity. Describe in Part VI how you supported a government entity (see instruction	ons).		
2	Activi	ties Test. Answer (a) and (b) below.		Yes	No
	suppo orgai	ubstantially all of the organization's activities during the tax year directly further the exempt purposes of the orted organization(s) to which the organization was responsive? If 'Yes,' then in Part VI identify those supported nizations and explain how these activities directly furthered their exempt purposes, how the organization was			
		onsive to those supported organizations, and how the organization determined that these activities constituted tantially all of its activities	2a		
	the or	ne activities described in (a) constitute activities that, but for the organization's involvement, one or more of rganization's supported organization(s) would have been engaged in? If 'Yes,' explain in Part VI the reasons for rganization's position that its supported organization(s) would have engaged in these activities but for the	2b		
3	Ü	nt of Supported Organizations. <i>Answer (a) and (b) below.</i>	20		
		ne organization have the power to regularly appoint or elect a majority of the officers, directors, or trustees of			
	each	of the supported organizations? Provide details in Part VI	3a	_	
		ne organization exercise a substantial degree of direction over the policies, programs, and activities of each of its orted organizations? If 'Yes,' describe in Part VI the role played by the organization in this regard	3b		

Schedule A (Form 990 or 990-EZ) 2015	Tampa Bay Businesse	s for Culture and the Arts. In	nc. 59-2948216

Sche	edule A (Form 990 or 990-EZ) 2015 Tampa Bay Businesses for Culture and the			48216 Page 6
Pai	t V Type III Non-Functionally Integrated 509(a)(3) Supporting Orga	niza	tions	
1	Check here if the organization satisfied the Integral Part Test as a qualifying trust on Nother Type III non-functionally integrated supporting organizations must complete Sec	lovem	ber 20, 1970. See instr u A through E.	octions. All
Sec	tion A — Adjusted Net Income		(A) Prior Year	(B) Current Year (optional)
1	Net short-term capital gain	1		
2	Recoveries of prior-year distributions	2		
3	Other gross income (see instructions)	3		
4	Add lines 1 through 3	4		
5	Depreciation and depletion	5		
6	Portion of operating expenses paid or incurred for production or collection of gross income or for management, conservation, or maintenance of property held for production of income (see instructions)	6		
7	Other expenses (see instructions)	7		
8	Adjusted Net Income (subtract lines 5, 6 and 7 from line 4)	8		
Sec	tion B — Minimum Asset Amount	1	(A) Prior Year	(B) Current Year (optional)
1	Aggregate fair market value of all non-exempt-use assets (see instructions for short tax year or assets held for part of year):			
a	Average monthly value of securities	1 a		
L	Average monthly cash balances	1 b		
	Fair market value of other non-exempt-use assets	1 c		
c	I Total (add lines 1a, 1b, and 1c)	1 d		
e	Discount claimed for blockage or other factors (explain in detail in Part VI):			
2	Acquisition indebtedness applicable to non-exempt-use assets	2		
3	Subtract line 2 from line 1d	3		
4	Cash deemed held for exempt use. Enter 1-1/2% of line 3 (for greater amount, see instructions)	4		
5	Net value of non-exempt-use assets (subtract line 4 from line 3)	5		
6	Multiply line 5 by .035	6		
7	Recoveries of prior-year distributions	7		
8	Minimum Asset Amount (add line 7 to line 6)	8		
Sec	tion C — Distributable Amount			Current Year
_1	Adjusted net income for prior year (from Section A, line 8, Column A)	1		
2	Enter 85% of line 1	2		
3	Minimum asset amount for prior year (from Section B, line 8, Column A)	3		
4	Enter greater of line 2 or line 3	4		
5	Income tax imposed in prior year	5		
6	Distributable Amount. Subtract line 5 from line 4, unless subject to emergency temporary reduction (see instructions)	6		
7	Check here if the current year is the organization's first as a non-functionally-integrate (see instructions).	d Type	e III supporting organizati	on

Schedule **A** (Form 990 or 990-EZ) 2015

BAA

Schedule A (Form 990 or 990-EZ) 2015	Tampa Bav	Businesses	for	Culture and	d the Arts	, Inc.	59-2948216

Par	t V = 1 Type III Non-Functionally integrated 509(a)(3) Su	ipporting Organiza	ations (continuea)	
Sect	tion D – Distributions			Current Year
1	Amounts paid to supported organizations to accomplish exempt purpos			
2	Amounts paid to perform activity that directly furthers exempt purposes in excess of income from activity			
3	Administrative expenses paid to accomplish exempt purposes of suppo	rted organizations		
4	Amounts paid to acquire exempt-use assets			
5	Qualified set-aside amounts (prior IRS approval required)			
6	Other distributions (describe in $\textbf{Part VI}).$ See instructions			
7	Total annual distributions. Add lines 1 through 6			
8	Distributions to attentive supported organizations to which the organization $\bf Part\ VI)$. See instructions			
9	Distributable amount for 2015 from Section C, line 6			
10	Line 8 amount divided by Line 9 amount			
Sect	tion E — Distribution Allocations (see instructions)	(i) Excess Distributions	(ii) Underdistributions Pre-2015	(iii) Distributable Amount for 2015
1	Distributable amount for 2015 from Section C, line 6			
2	Underdistributions, if any, for years prior to 2015 (reasonable cause required — see instructions)			
3	Excess distributions carryover, if any, to 2015:			
а				
b				
С				
d	From 2013			
е	From 2014			
f	Total of lines 3a through e			
g	Applied to underdistributions of prior years			
h	Applied to 2015 distributable amount			
i	Carryover from 2010 not applied (see instructions)			
j	Remainder. Subtract lines 3g, 3h, and 3i from 3f			
4	Distributions for 2015 from Section D, line 7:			
а	Applied to underdistributions of prior years			
	Applied to 2015 distributable amount			
С	Remainder. Subtract lines 4a and 4b from 4			
5	Remaining underdistributions for years prior to 2015, if any. Subtract lines 3g and 4a from line 2 (if amount greater than zero, see instructions)			
6	Remaining underdistributions for 2015. Subtract lines 3h and 4b from line 1 (if amount greater than zero, see instructions)			
7	Excess distributions carryover to 2016. Add lines 3j and 4c			
8	Breakdown of line 7:			
а				
b				
С	Excess from 2013			
d	Excess from 2014			
	Excess from 2015			

BAA

Schedule $\bf A$ (Form 990 or 990-EZ) 2015

Page 7

Part VI Supplemental Information. Provide the explanations required by Part II, line 10; Part II, line 17a or 17b;Part III, line 12; Part IV, Section A, lines 1, 2, 3b, 3c, 4b, 4c, 5a, 6, 9a, 9b, 9c, 11a, 11b, and 11c; Part IV, Section B, lines 1 and 2; Part IV, Section C, line 1; Part IV, Section D, lines 2 and 3; Part IV, Section E, lines 1c, 2a, 2b, 3a and 3b; Part V, line 1; Part V, Section B, line 1e; Part V, Section D, lines 5, 6, and 8; and Part V, Section E, lines 2, 5, and 6. Also complete this part for any additional information. (See instructions.)

Schedule B

(Form 990, 990-EZ, or 990-PF)

Department of the Treasury Internal Revenue Service Name of the organization

Schedule of Contributors

► Attach to Form 990, Form 990-EZ, or Form 990-PF.

Information about Schedule B (Form 990, 990-EZ, 990-PF) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Employer identification number

Tampa Bay Businesses for Cult	ure and the Arts, Inc		59-2948216
Organization type (check one):			
Filers of:	Section:		
Form 990 or 990-EZ	X 501(c)(3) (enter number	r) organization	
	4947(a)(1) nonexempt charital	ble trust not treated as a priv	rate foundation
	527 political organization		
Form 990-PF	501(c)(3) exempt private found	dation	
	4947(a)(1) nonexempt charital	ble trust treated as a private	foundation
	501(c)(3) taxable private found	dation	
Check if your organization is covered by the Gene	ral Rule or a Special Rule.		
Note. Only a section 501(c)(7), (8), or (10) organize	zation can check boxes for both the	General Rule and a Special	Rule. See instructions.
General Rule			
\fbox{X} For an organization filing Form 990, 990-EZ, coproperty) from any one contributor. Complete	or 990-PF that received, during the y Parts I and II. See instructions for d	/ear, contributions totaling \$5 etermining a contributor's tot	5,000 or more (in money or al contributions.
Special Rules			
For an organization described in section 501(cunder sections 509(a)(1) and 170(b)(1)(A)(vi), received from any one contributor, during the Form 990, Part VIII, line 1h, or (ii) Form 990-E	that checked Schedule A (Form 99 year, total contributions of the great	0 or 990-EZ), Part II, line 13	, 16a, or 16b, and that
For an organization described in section 501(organization during the year, total contributions of more that purposes, or for the prevention of cruelty to ch	n \$1,000 exclusively for religious, c	charitable, scientific, literary, o	ny one contributor, or educational
For an organization described in section 501(during the year, contributions <i>exclusively</i> for re \$1,000. If this box is checked, enter here the t charitable, etc., purpose. Do not complete any it received <i>nonexclusively</i> religious, charitable,	eligious, charitable, etc., purposes, lotal contributions that were received of the parts unless the General Ru	but no such contributions total d during the year for an <i>exclu</i> I le applies to this organizatio	aled more than usively religious,
Caution. An organization that is not covered by th 990-PF), but it must answer 'No' on Part IV, line 2 Part I. line 2, to certify that it does not meet the fili	, of its Form 990; or check the box	on line H of its Form 990-EZ	

Page

1 of

Employer identification number

3 of Part I

Tampa Bay Businesses for Culture and the Arts, Inc.

59-2948216

Part I Contributors (see instructions). Use duplicate copies of Part I if additional	space is needed.
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(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
1	Premier Eye Care of Florida 607 W. Bay Street Tampa FL 33606	- - - -	25 , 000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
2	Greenberg Traurig LLP 625 E Twiggs St #100, Tampa FL 33602	- - - -	5,0 <u>00</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
3	Linda and Michael Connelly 847 S. Newport Avenue Tampa FL 33606	- - - -	10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
<u>4</u>	Stephen Gay 911 S. Dakota Avenue Tampa FL 33606		10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
<u>5</u>	Willis of Florida 4211 W. Boyscout Blvd. Suite 1000 Tampa FL 33607	- - - -	<u>5,</u> 0 <u>00</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4		(c) Total contributions	(d) Type of contribution
<u>6</u>	MedHOK 5550 W. Idlewild Avenue #150 Tampa FL 33634	- - \$_	10,000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)

Page

2 **of**

Employer identification number

3 of Part I

Name of organization
Tampa Bay Businesses for Culture and the Arts, Inc.

59-2948216

Part I Contributors (see instructions). Use duplicate copies of Part I if additional space is needed.

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
7	Katharine Weymouth 3752 Oliver Street, N.W.		Person X Payroll Noncash
	Washington DC 20015	_	(Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	DeBartolo Family Foundation 15436 N Florida Ave ; Suite 200 Tampa FL 33613	_\$ <u>5</u> _000.	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
	Barnett, Bolt, Kirkwood & Long 601 Bayshore Blvd., Suite 700 Tampa FL 33606	_\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
	(b)	(0)	(d)
(a) Number	Name, address, and ZIP + 4	(c) Total contributions	Type of contribution
Number			Type of contribution Person X Payroll Noncash (Complete Part II for noncash contributions.)
Number	Name, address, and ZIP + 4 University of Tampa 401 West Kennedy Blvd.		Person X Payroll Noncash (Complete Part II for
10 - (a) Number	Name, address, and ZIP + 4 University of Tampa 401 West Kennedy Blvd. Tampa FL 33606 (b)	contributions	Person X Payroll Noncash (Complete Part II for noncash contributions.)
10_ (a) Number	Name, address, and ZIP + 4 University of Tampa 401 West Kennedy Blvd. Tampa FL 33606 Name, address, and ZIP + 4 Stanton Storer 4510 West Beachway Drive	contributions - \$\(\) \cdot	Type of contribution Person X Payroll
(a) Number 11 - (a) Number 12 -	Name, address, and ZIP + 4 University of Tampa 401 West Kennedy Blvd. Tampa FL 33606 Name, address, and ZIP + 4 Stanton Storer 4510 West Beachway Drive Tampa FL 33609	contributions - \$\frac{(c)}{Total} \\ contributions - \$\frac{(c)}{Total} \\ contributions - \$\frac{(c)}{Total} \\ contributions - \$\frac{(c)}{Total} \\ contributions	Type of contribution Person X Payroll

Page

3 **of**

3 of Part I

Name of organization
Tampa Bay Businesses for Culture and the Arts, Inc.

Employer identification number 59-2948216

Part I	Contributors	(see instructions).	Use duplicate copi	ies of Part I if additiona	Il space is needed.
--------	--------------	---------------------	--------------------	----------------------------	---------------------

(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
13_	Sara Ann Butler 4016 Henderson Blvd., Ste H Tampa FL 33629	\$ <u>5,000</u> .	Person X Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Noncash (Complete Part II for noncash contributions.)
(a) Number	(b) Name, address, and ZIP + 4	(c) Total contributions	(d) Type of contribution
		\$	Person Payroll Complete Part II for noncash contributions.)

SCHEDULE G (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Supplemental Information Regarding Fundraising or Gaming Activities

Complete if the organization answered 'Yes' on Form 990, Part IV, lines 17, 18, or 19, or if the organization entered more than \$15,000 on Form 990-EZ, line 6a.

► Attach to Form 990 or Form 990-EZ.

► Information about Schedule G (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

Open to Public Inspection

Name of the organization Employer identification number 59-2948216 Tampa Bay Businesses for Culture and the Arts, Inc. Fundraising Activities. Complete if the organization answered 'Yes' on Form 990, Part IV, line 17. Form 990-EZ filers are not required to complete this part. Indicate whether the organization raised funds through any of the following activities. Check all that apply. Mail solicitations Solicitation of non-government grants Internet and email solicitations f Solicitation of government grants Phone solicitations Special fundraising events g In-person solicitations 2 a Did the organization have a written or oral agreement with any individual (including officers, directors, trustees or key employees listed in Form 990, Part VII) or entity in connection with professional fundraising services? b If 'Yes,' list the ten highest paid individuals or entities (fundraisers) pursuant to agreements under which the fundraiser is to be compensated at least \$5,000 by the organization. (iv) Gross receipts (v) Amount paid to (vi) Amount paid to (i) Name and address of individual (ii) Activity (iii) Did fundraiser from activity (or retained by) or entity (fundraiser) (or retained by) have custody or control of contributions? fundraiser listed in organization column (i) Yes No 1 2 3 5 6 7 8 9 10 List all states in which the organization is registered or licensed to solicit contributions or has been notified it is exempt from registration or licensing.

Part II Fundraising Events. Complete if the organization answered 'Yes' on Form 990, Part IV, line 18, or reported more than \$15,000 of fundraising event contributions and gross income on Form 990-EZ, lines 1 and 6b. List events with gross receipts greater than \$5,000.

			(a) Event #1 Impact Award	(b) Event #2 None	(c) Other events	(d) Total events (add column (a) through column (c))
R E			(event type)	(event type)	(total number)	
R E > E Z U	1	Gross receipts	74,125.			74,125.
E	2	Less: Contributions	30,895.			30,895.
	3	Gross income (line 1 minus line 2)	43,230.			43,230.
	4	Cash prizes				
D	5	Noncash prizes				
RECT	6	Rent/facility costs	3,000.			3,000.
	7	Food and beverages	38,833.			38,833.
EXPEZSES	8	Entertainment	1,000.			1,000.
N S E	9	Other direct expenses	13,334.			13,334.
S	10	Direct expense summary. Add lines 4 through				56,167.
Dor	11	Net income summary. Subtract line 10 from Gaming. Complete if the organizati				-12,937.
Гаг	L III	\$15,000 on Form 990-EZ, line 6a.	on answered Tes	on Form 990, Fait i	v, line 19, or reporte	tu more man
MCZM<			(a) Bingo	(b) Pull tabs/Instant bingo/progressive bingo	(c) Other gaming	(d) Total gaming (add column (a) through column (c))
U E	1	Gross revenue				
E	2	Cash prizes				
D-RECT	3	Noncash prizes				
C S T E S	4	Rent/facility costs				
	5	Other direct expenses				
	6	Volunteer labor	Yes %	Yes %	Yes %	
	7	Direct expense summary. Add lines 2 through	gh 5 in column (d)			
	8	Net gaming income summary. Subtract line	7 from line 1, column (d)		
	Is th	er the state(s) in which the organization condi- ne organization licensed to conduct gaming ac o,' explain:	ctivities in each of these	states?		· Yes No
10 a Were any of the organization's gaming licenses revoked, suspended or terminated during the tax year? Yes b If 'Yes,' explain:						

scne	edule G (Form 990 or 990-EZ) 2015 - Tampa Bay Businesses for Culture and the Arts, Inc. 59	-2948216_	Page 3
11	Does the organization conduct gaming activities with nonmembers?		No
12	Is the organization a grantor, beneficiary or trustee of a trust or a member of a partnership or other entity formed to administer charitable gaming?	· · · · · Yes	No
13	Indicate the percentage of gaming activity conducted in:		
	The organization's facility	13 a	%
k	b An outside facility	13 b	ું
14	Enter the name and address of the person who prepares the organization's gaming/special events books and record	s:	
	Name •		
	Address •		
k	a Does the organization have a contract with a third party from whom the organization receives gaming revenue? of if 'Yes,' enter the amount of gaming revenue received by the organization \$\sim\square\		No
	Name •		₁
	Address •		
16	Gaming manager information:		
	Name •		
	Gaming manager compensation ► \$		
	Description of services provided		
	Director/officer Employee Independent contractor		
17	Mandatory distributions		
a	a Is the organization required under state law to make charitable distributions from the gaming proceeds to retain the state gaming license?	Yes	No
k	b Enter the amount of distributions required under state law to be distributed to other exempt organizations or spent in		
	organization's own exempt activities during the tax year \$		
Paı	Supplemental Information. Provide the explanations required by Part I, line 2b, column and Part III, lines 9, 9b, 10b, 15b, 15c, 16, and 17b, as applicable. Also provide any addinformation (see instructions).	ns (iii) and (v); itional	

SCHEDULE I (Form 990)

Grants and Other Assistance to Organizations, Governments, and Individuals in the United States

| 201

2015

OMB No. 1545-0047

Department of the Treasury Internal Revenue Service Complete if the organization answered 'Yes' on Form 990, Part IV, line 21 or 22.

► Attach to Form 990.

► Information about Schedule I (Form 990) and its instructions is at www.irs.gov/form990.

Open to Public Inspection

Name of the organization						Employer identific	ation number
Tampa Bay Businesses for Cul	lture and th	e Arts, Inc.				59-294821	6
Part I General Information on Gra	ants and Assist	ance					
 Does the organization maintain records to the selection criteria used to award the gr Describe in Part IV the organization's pro 	rants or assistance?				ts or assistance, and		X Yes No
Part II Grants and Other Assistant Form 990, Part IV, line 21, fo							s' on
1 (a) Name and address of organization or government	(b) EIN	(c) IRC section if applicable	(d) Amount of cash grant	(e) Amount of non-cash assistance	(f) Method of valuation (book, FMV, appraisal, other)	(g) Description of non-cash assistance	(h) Purpose of grant or assistance
(2)							
<u>(3)</u>							
<u>(4)</u>							
<u>(5)</u>							
<u>(6)</u>							
 2 Enter total number of section 501(c)(3) at 3 Enter total number of other organizations 							

Part III Grants and Other Assistance to Domestic Individuals. Complete if the organization answered 'Yes' on Form 990, Part IV, line 22. Part III can be duplicated if additional space is needed.

(a) Type of grant or assistance	(b) Number of recipients	(c) Amount of cash grant	(d) Amount of non-cash assistance	(e) Method of valuation (book, FMV, appraisal, other)	(f) Description of non-cash assistance
1 Scholarships	7	17,500.			
2 Jazz Musicians Grant	1	4,500.			
3					
4					
5					
6					
7					

Part IV | Supplemental Information. Provide the information required in Part I, line 2, Part III, column (b), and any other additional information.

Pt I Line 2

TBBCA monitors scholarship awards via a Request for Academic Funding and payment of scholarship money directly to the higher ed institution, i.e., university, college or conservatory to be applied to tuition expenses (not payment to the student). In regards to the Jazz Musicians Grants, TBBCA receives a qualified application for Emergency Fund for Jazz Instrumentalists and Vocalists in compliance with required documentation listed under eligibility criteria on www.tbbca.org. The TBBCA review panel determines they have demonstrated urgent need for emergency funds due to loss of job. The grantee must verify that they assure that funds granted will "be strictly applied to mortgage/rent, air conditioning, heat, and electricity" and that they will provide TBBCA with "proof of use of funds for payment" for rent and utilities for the next three months.

Schedule I (Form 990) (2015)

SCHEDULE O (Form 990 or 990-EZ)

Department of the Treasury Internal Revenue Service

Name of the organization

Supplemental Information to Form 990 or 990-EZ

Complete to provide information for responses to specific questions on Form 990 or 990-EZ or to provide any additional information.

Attach to Form 990 or 990-EZ.

► Information about Schedule O (Form 990 or 990-EZ) and its instructions is at www.irs.gov/form990.

OMB No. 1545-0047

2015

Open to Public Inspection

Employer identification number

raine of the organization		Employer racmimoation
Tampa Bay Busines	ses for Culture and the Arts, Inc.	59-2948216
Pt VI, Line 11b	The 990 is distributed to the Board Officers, i	ncluding
Pt VI, Line 11b	Chair, Vice Chair, Treasurer, and Executive Com	mittee for
Pt VI, Line 11b	review prior to filing.	
Pt VI, Line 12c	At the beginning of each year the Directors are	e required
Pt VI, Line 12c	to review and sign a written conflict of interes	est
Pt VI, Line 12c	policy. The Board Directors meet quarterly and	any
Pt VI, Line 12c	conflicts are to be reported and reviewed by the	ne Board
Pt VI, Line 12c	officers and Executive Committee.	
Pt VI, Line 15a	The Executive Committee and Board officers meet	in
Pt VI, Line 15a	November to review the budget and determine the	2
Pt VI, Line 15a	compensation/salary of the Executive Director,	who is the
Pt VI, Line 15a	sole employee of the organization. Salary is ba	-
Pt VI, Line 15a	the budget allocation and performance in the pr	revious
Pt VI, Line 15a	year. Salary is based on salary for comparable	
Pt VI, Line 15a	position in the nonprofit industry.	
Pt VI, Line 15b	No other key employees or compensated officers.	
Pt VI, Line 19	The governing documents, conflict of interest p	
Pt VI, Line 19	financial statements are available upon request	

Form **8879-E**(

IRS e-file Signature Authorization for an Exempt Organization

or calendar year 2015, or fiscal year beginning	, 2015, and ending	, 20

► Do not send to the IRS. Keep for your records.

Internal Revenue Service	► Informatio	n about Form 88	379-EO and its instru	ctions is at www.irs	s.gov/form8	379eo.		
Name of exempt organization					E	mployer ide	entification nun	nber
Tampa Bay Busines Name and title of officer	sses for (<u>Culture</u> and	d the Arts, I	nc.	5	9-2948	8216	
Susana Weymouth				Executive Dia	rector			
	rn and Retu	rn Informatic	n (Whole Dollars		100001			
Check the box for the return check the box on line 1a, 2a leave line 1b, 2b, 3b, 4b, or the applicable line below. Do	n for which you a a, 3a, 4a, or 5a, r 5b, whichever	are using this Formula below, and the aries applicable, blar	m 8879-EO and enter mount on that line for nk (do not enter -0-). I	the applicable amou	with this form	n was bla	nk, then	
1 a Form 990 check here	▶ X b	Total revenue.	if any (Form 990, Par	t VIII, column (A), line	e 12)		1 b	145,435.
2 a Form 990-EZ check he				EZ, line 9)			2 b	
3 a Form 1120-POL check	k here 🕨			ine 22)			3 b	
4 a Form 990-PF check he	ere			ne (Form 990-PF, Pa			4 b	
5 a Form 8868 check here	e ▶ 📗 b	Balance Due (F	Form 8868, Part I, line	3c or Part II, line 8c)		!	5 b	
Part II Declaration a	and Signatu	re Authorizat	ion of Officer					
Under penalties of perjury, I electronic return and accom I further declare that the am intermediate service provide the IRS (a) an acknowledge refund, and (c) the date of a funds withdrawal (direct deborganization's federal taxes contact the U.S. Treasury Fi authorize the financial institutions and resolve organization's electronic returns.	panying scheduount in Part I aber, transmitter, cement of receipt any refund. If appit) entry to the fowed on this reinancial Agent autions involved ie issues related urn and, if application in the policies is the control of the co	ules and statemer pove is the amour or electronic return or reason for reje plicable, I authoriz financial institution eturn, and the finar at 1-888-353-4537 in the processing to the payment.	nts and to the best of the shown on the copy n originator (ERO) to action of the transmiss ze the U.S. Treasury n account indicated in ncial institution to del 7 no later than 2 busin of the electronic payr have selected a pers	my knowledge and be of the organization's or send the organization sion, (b) the reason for and its designated Fir the tax preparation so pit the entry to this accurate the entry to the ment of taxes to receive sonal identification nu	elief, they are electronic ret i's return to the or any delay i nancial Agen coftware for p count. To rev payment (se we confidential mber (PIN) a	e true, con turn. I con ne IRS an n process at to initiate ayment o roke a pay ettlement) al informa	rect, and co sent to allow id to receive sing the retule e an electrol of the yment, I must date. I also ation necess	mplete. v my from m or nic st ary to
Officer's PIN: check one b								
X authorize Ellen	Fontana C	ERO firm name		to enter my F	Ente	48216 er five numb not enter all	ers, but	my signature
on the organization's tax a state agency(ies) regu the return's disclosure or	ulating charities	ctronically filed ret as part of the IRS	turn. If I have indicate Fed/State program,	d within this return that I also authorize the at	at a copy of t forementione	he return d ERO to	is being file enter my P	d with IN on
As an officer of the orga indicated within this retu program, I will enter my	irn that a copy o	of the return is bei	ng filed with a state a	ganization's tax year 2 gency(ies) regulating	2015 electror charities as	nically file part of the	d return. If I e IRS Fed/S	have tate
Officer's signature	Sun 7	& IL		Date ▶	May 2	2011	φ	
Part III Certification	and Authen	tication						
ERO's EFIN/PIN. Enter you number (EFIN) followed by	r six-digit electro	onic filing identific	ation			[409174
I certify that the above nume above. I confirm that I am su Authorized IRS <i>e-file</i> Provide	ubmitting this re	turn in accordanc	signature on the 201s e with the requirement	nts of Pub. 4163 , Mod	eturn for the o	organizati le (MeF) l	on indicated	iter all zeros
ERO's signature		11130	1 1	Date ►	2			
		ERO Mus	t Retain This Form	- See Instructions	4			

Do Not Submit This Form To the IRS Unless Requested To Do So

BAA For Paperwork Reduction Act Notice, see instructions.

Form **8879-EO** (2015)

Schedule O (Form 990), Supplemental Information to Form 990 Form 990, Page 2, Part III, Line 1 (continued)

Briefly describe the organization's mission:

through innovative partnerships and sustainable programs

linking area businesses with the arts.